



Contact info



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Chrysalis Spectrum Foundation
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Chrysalis Spectrum Foundation

The Chrysalis Spectrum Foundation, founded in 2019 by Dr. Alisa and Donald Elliot in Houston, Texas, is dedicated to providing essential support to the disabled community. Dr. Elliot's journey began with the establishment of a personal care assistant service agency, where the duo recognized the need for assistance programs that extended beyond basic care.

Their vision was to help individuals with disabilities achieve a better work-life balance and pursue careers that align with their aspirations. While many in the disabled community find employment in the service industry, there are those who dream of working in office settings and pursuing administrative careers.

In the wake of the COVID-19 pandemic, work environments have evolved, creating new opportunities. Dr. Elliot saw a chance to support small to midsize businesses by offering both virtual and in-person office assistance. This shift in focus led to the discovery that hiring young to middle-aged adults with disabilities could be a highly rewarding experience with a workforce that is dedicated, punctual, and tech-savvy.

The Chrysalis Spectrum Foundation's commitment to empowering individuals with disabilities and enhancing their career opportunities remains at the core of its mission.



Chrysalis Spectrum Administrative Work Initiative

Through Chrysalis Spectrum Foundation work initiative programs, we are able to provide young to middle-aged people with a disability with valuable tools to help them achieve work in their preferred setting while helping businesses become more inclusive in hiring people with a disability. Our goal is to teach administrative/office job duties and get businesses to pledge to hire more individuals with a disability who want to work remotely or in person. This includes:

- Teaching administrative job skills to work remotely or in an office environment
- Partnering with businesses to make their work environment inclusive to people with a disability
- Providing work transportation vouchers for hired car service



Chrysalis Spectrum Foundation Initiatives

Chrysalis Spectrum Foundation is about inclusiveness, networking, outreach, and bringing awareness to the most vulnerable populations. Our goal is to help young to middle-aged adults with a disability with job skills and work initiative programs to enhance their overall well-being and work-life balance.

- **Resource Fairs**

These events are planned to help families and individuals with a disability learn about the resources available in their local community. Attendees can see local businesses, experts, fun activities, and light refreshments when attending the fair.

- **Family Fun Day for Awareness**

A fun day of family activities and resources from experts and business leaders in the community celebrating the diversity of individuals with a disability. In April, autism awareness month, Chrysalis Spectrum Foundation holds its annual Family Fun Day to bring awareness in the open with access to meet first responders and other families.

- **Storytelling Project**

The foundation is committed to promoting workforce development and technical skill sets for young adults with disabilities. It is essential to continue spreading the message through visual and media sponsorship, particularly in the East Texas region. CSF and local organizations with deep roots and extensive experience supporting people with disabilities provide media and communication resources and share the foundation's passion for disability advocacy. The foundation has donated access to a photo studio, radio, social media network followers, and staff to organize and plan ongoing interviews. Chrysalis Spectrum Foundation's top priority is to advocate for young people with disabilities by providing valuable programs and promoting inclusive equity.

